

BOARD OF EDUCATION  
School District of Independence  
Tuesday, June 12, 2012

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
  - 1.
  - 2.
- III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

  1. Minutes of:  
Board Meeting May 8, 2012.
  2. Approval of Bills (III. 2.)  
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the May 8, 2012 list of bills totaling \$11,540,803.70 as printed.
  3. Personnel Recommendation #21.  
It is recommended that the: (III. 3.)  
Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and  
Certificated personnel listed on the enclosed attachment be employed for the 2011-2012 school year.  
Certificated personnel listed on the enclosed attachment be employed for the 2012-2013 school year.
  4. Approval of Employment Calendars for the 2012-2013 School Year.
  5. Approval to Accept Bid for Playground Equipment/Fall Zones at Three Trails, Sugar Creek, and Korte Elementary Schools.
  6. Approval to Accept Bid for Asphalt Work at Nowlin, Fairmount, Spring Branch, Van Horn, William Chrisman, and Hanthorn Schools.
  7. Approval of Additional 2012 Summer School Staff.
  8. Approval of Bakery Products Bid for 2012-2013 School Year.
  9. Approval of Dairy Products Bid for 2012-2013 School Year.
  10. Approval of Ice Cream Bid for 2012-2013 School Year.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
  1. Approval of Membership in the CSDGKC for 2012-2013.
  2. Approval of New Multi-Year Collective Bargaining Agreement with INEA.
  3. Approval of New Multi-Year Collective Bargaining Agreement with IESP.
  4. Approval of New Multi-Year Collective Bargaining Agreement with ITEA.

5. Approval of Salary Schedule for FY13.
  6. Approval of Group Health Insurance Benefits for 2012-2013.
  7. Approval of Board Paid Life/Accidental Death and Dismemberment/Long Term Disability Insurance
  8. Approval of Records/Documents Microfilm Conversion.
  9. Approval of Increase in Cafeteria Meal Prices for 2012-2013 School Year.
  10. Utility Cost Estimate Report.
  11. Legislative Report.
  12. Approval to Schedule 2012-2013 School District Budget Hearing.
  13. Update on Remaining Bond Issue Projects.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, July 10, 2012.

**EXECUTIVE SESSION**  
Immediately Following Regular Meeting.

- I. Approval of Minutes of Executive Session held: (Action)
  1. May 8 and May 17, 2012.

II. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

II. Adjournment.