

BOARD OF EDUCATION  
School District of Independence  
Tuesday, January 8, 2013

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
  1. AFS Students Presentation.
  - 2.
- III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

  1. Minutes of:

Board Meeting December 11, 2012.
  2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the January 8, 2012 list of bills totaling \$8,188,776.40 as printed.
  3. Personnel Recommendation #12.

It is recommended that the: (III. 3.)  
Certificated personnel requests for leaves of absence, resignations or  
Retirements be approved as listed; and  
Certificated personnel listed on the enclosed attachment be employed for the 2012-2013 School Year.
  4. Approval to Let Bids for Installation of a Wood Gym Floor at the West Elementary School. – During the previous bidding process, no bids were received for this item so it is being let now.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
  1. Approval of District Property, Liability, Worker's Compensation, Auto, and Umbrella Insurance Coverage for 2013
  2. Approval of FY12 Audit Report.
  3. Approval of Revisions to Board of Education Regulation 4130.
  4. Legislative Update.
  5. Update on Remaining Bond Issue Projects.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, February 12, 2013.

EXECUTIVE SESSION  
Immediately Following the Regular Session

- I. Approval of Minutes of Executive Session held: (Action)
  - 1. December 11, 2012.

- II. Closed Session for:

- Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

- Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

- Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

- III. Adjournment.