## BOARD OF EDUCATION School District of Independence Tuesday, March 12, 2019

## THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting CALL TO ORDER

- I. Approval of Agenda.
- II. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

- 1. Minutes of: Board Meeting February 12, 2019.
- 2. Approval of Bills (II. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the March 12, 2019 list of bills totaling \$14,436,460.10 as printed.

3. Personnel Recommendation #15.

It is recommended that the: (II. 3.)

Certificated personnel requests for leaves of absence, resignations or retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2018-2019 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2019-2020 school year.

- III. Superintendent's Report/Miscellaneous.
- IV. New Business.
  - 1. Presentation on CSD Retirement Trust Program.
  - 2. Approval of Participation Agreement in CSD Retirement Trust.
  - 3. Approval of the Performance Based Evaluation Instrument.
  - 4. Approval of Adjustments to the 2018-2019 School District Calendar
  - 5. Approval of Student Accident Insurance Coverage.
  - 6. Approval to Accept Bids for Secure Entry at Korte Elementary School and South Entrance and Gym Storage at Truman High School.
  - Approval to Accept Bid for Replacement of Carpet and Cover Base at James Bridger Middle School, Brant Elementary School, Korte Elementary School, Pioneer Ridge Middle School, and Procter Elementary School.
  - 8. Approval to Accept Bid for Epoxy Floor Finishing at James Bridger Middle school, Bryant Elementary School, Korte Elementary School, Pioneer Ridge Middle School, Procter Elementary School, and Truman High School.
  - 9. Approval to Accept Bid for Restroom Partitions at James Bridger Middle School.
  - 10. Approval to Accept Bid for Stair Tread Replacement at James Bridger Middle School, Korte Elementary School, and Procter Elementary School.
  - 11. Approval to Accept Bid for Replacement of Interior/Exterior Doors at Korte Elementary School.
  - 12. Approval to Accept Bid for Casework Package for Science Rooms at Truman High School.
  - 13. Approval of Declaration of Surplus Items.

V. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, April 9, 2019.

## EXECUTIVE SESSION Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Sessions held: (Action)
  - 1. February 12 and 28, 2019.
- II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Real Estate -** The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel -** Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.