

BOARD OF EDUCATION  
School District of Independence  
Tuesday, February 9, 2021

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

**6:00 P.M. – Regular Board of Education Meeting**

**CALL TO ORDER**

- I. Approval of Agenda.
- II. Consent Agenda (Action)

The matters listed under Item II. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

  1. Minutes of: Board Meeting – January 12, 2021.
  2. Approval of Bills (II. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the February 9, 2021 list of bills totaling \$7,749,447.06 as printed.
  3. Personnel Recommendation #11.

It is recommended that the: (II. 3.)  
Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;  
Certificated personnel listed on the enclosed attachment be employed for the 2020-2021 school year; and  
Certificated personnel listed on the enclosed attachment be employed for the 2021-2022 school year.
  4. Approval to Let Bids for Epoxy Floor Finishing at Project Shine Schools.
  5. Approval to Let Bids for Carpet, LVT, Stair Treads, and Cove Base at Project Shine Schools.
  6. Approval to Let Bids for Exterior LED Upgrade at Project Shine Schools.
  7. Approval to Let Bids for Restroom Partitions at Project Shine Schools.
  8. Approval to Let Bids for Replacement of Interior/Exterior Doors at Project Shine Schools.
  9. Approval to Let Bids for Demolition and Installation of Playground Equipment for 17 Elementary Sites.
- III. Superintendent's Report/Miscellaneous.
- IV. New Business.
  1. Presentation on 2021 Summer School.
  2. Approval of Changes to Board of Education Policy – First Reading.
  3. Approval of Changes to Board of Education Regulation.
  4. Approval to Purchase Student Desktop Computers.
  5. Approval to Pay Microsoft Yearly License Agreement FY21.
  6. Approval of FY21 Budget Amendments.
  7. Approval of Preliminary Budget Ordering of Next Year Supplies – 2021-2022.
  8. Approval of the Employment Calendars for 2021-2022 School Year.
- V. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, March 9, 2021.

EXECUTIVE SESSION  
Immediately Following Regular Meeting  
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,  
Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)  
1. January 12, 2021.

II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.