

The Board of Education met in regular session Tuesday, July 9, 2024, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President  
Mr. Anthony J. Mondaine, Vice President  
Mrs. Denise Fears, Treasurer  
Mrs. Jill Esry, Director  
Mr. Blake Roberson, Director  
Mrs. Brandi Prunte, Director (by Zoom)  
Ms. Wendy Baird, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Lance Stout, Dr. Cindy Grant, Dr. Randy Maglinger, Dr. Pam Boatright,  
Dr. Anthony Robinson, Mrs. Leslie Hochsprung, Mr. Kevin Lathrom, Mr.  
Todd Theen, Mr. Greg McGhee, Mrs. Megan Murphy, MSTA, INEA, PTA,  
interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Carrie Dixon, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Dixon welcomed those in attendance.

Mrs. Dixon provided a statement concerning a representative from the State Auditor's Office addressing the Board of Education under the public comment section at the June 11, 2024 Board of Education meeting regarding the audit of the Independence School District that they are conducting. She said the public comment policy and process has not changed and no new precedent has been set for the monthly Request of District Citizens or Employees agenda item. Mrs. Dixon said that while public comment is normally reserved for District individuals, the District wished to respect the State Auditor's request by allowing them to address the Board of Education. She said this was done publicly, in the open meeting, to provide transparency and any Board member could have amended the agenda or interrupted the State Auditor representative to remind them of the five minute time limit but the Board allowed additional time due to the nature of the presentation. Mrs. Dixon said in the future, if there are requests from a state agency, the Board of Education will ensure the agenda is amended as needed.

Denise Fears made the motion to approve the July 9, 2024 Agenda as presented. The motion was seconded by Jill Esry and was unanimously approved by the Board of Education.

Mrs. Dixon said there were no requests to address the Board of Education.

Denise Fears made the motion, second by Blake Roberson, that the Board of Education approve the Consent Agenda as presented. Dr. Herl stated that the Bills total for July was \$21,896,766.69 which is comparable to last July's total of \$20,510,332.27. He said the District needs to let bids for District Waste and Recycling Services for a multi-year contract for a five year term.

1. Minutes – June 11 and 28, 2024
2. Approval of July 9, 2024 List of Bills totaling \$21,896,766.69
3. Approval of Personnel Recommendation #1
  - A. Request to Hire (Certificated Staff) Effective 2024-2025 School Year.
    1. Natalie Davis, Elementary Teacher
    2. Amy Medina, Art Teacher
    3. Karsten Nielson, Elementary Teacher
    4. Jennifer Niemeyer, Elementary Teacher
4. Approval to Let Bids for District Waste and Recycling Services.

The motion as unanimously approved by the Board of Education.

Dr. Herl reported that Summer School ended very well and Project Shine was again a successful event. The District has started summer work on the buildings where Summer School was held. Dr. Herl said he finally received the District's Assessed Valuation from the County with a total of \$1,558,861,301 which is almost \$58,000,000 down from last year at this time. The AV does show \$4,997,592 in new construction and \$10,497,458 of the Assessed Valuation that is in TIF's. The September 2023 AV was \$1,587,290,981 compared to the July 2023 AV of \$1,635,110,960 showing a loss of approximately \$75,000,000. He said the Attorney General's lawsuit against Jackson County regarding the Assessed Valuation rates should be finalized by August 9th.

Several new business items were presented for the Board of Education's consideration.

Jill Esry made the motion, second by Anthony J. Mondaine, that the Board of Education approves the renewal of the Cash Management Resolution with the updated positions. Dr. Herl explained that this item is done on an annual basis due to Board of Education and office personnel changes. It also allows the District to utilize a variety of banking and investment options. The motion was approved as follows:

Ayes: Carrie Dixon  
 Anthony J. Mondaine  
 Denise Fears  
 Jill Esry  
 Brandi Prunte  
 Wendy Baird

Abstain: Blake Roberson

Anthony J. Mondaine made the motion, second by Denise Fears, that the Board of Education approves the quote from BrainPop for a total cost of \$79,852.50 for the 2024-2025 school year. Dr. Herl explained that the District uses BrainPop for K-8 grades as a supplement to lesson plans which also provides an interactive way to present curriculum to students. Dr. Grant stated that the District has used BrainPop for over 10 years to support the ISD's curriculum. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion, second by Blake Roberson, that the Board of Education approves this as the second and final reading of changes/additions to Board of Education Policies C-140-P and G-235-P as presented. Dr. Herl said it takes two reading to approve Policy changes and he reviewed the two Policies. The motion was unanimously approved by the Board of Education

Wendy Baird made the motion, second by Brandi Prunte, that the Board of Education approves this request for access to the Superintendent's Evaluations for 2022 and 2023 with supporting documentation as requested. Wendy Baird then made the motion to amend the original motion, second by Anthony J. Mondaine, to include the Superintendent's Evaluation information through April 9, 2024. The motion, as amended, was unanimously approved by the Board of Education. Following a discussion regarding this being a personnel issue, Jill Esry made the motion to set parameters and amend the original amended motion, second by Blake Roberson, that the viewing of the Superintendent's evaluations and supporting documents be at Central Office and no photos or videoing of the information be made and the information could not be removed from Central Office. The motion was approved as follows:

Ayes: Carrie Dixon  
 Anthony J. Mondaine  
 Denise Fears  
 Jill Esry  
 Blake Roberson  
 Brandi Prunte

Nays: Wendy Baird

There being no further business to come before the Board of Education, Denise Fears made the motion, second by Jill Esry, to adjourn the meeting and go into closed session for legal §610.021(1), RSMo and personnel §610.021(3) RSMo issues at 6:33 p.m. The motion was approved as follows:

Ayes: Carrie Dixon  
 Anthony J. Mondaine  
 Denise Fears  
 Jill Esry  
 Blake Roberson  
 Brandi Prunte  
 Wendy Baird

Nays:

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Secretary




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President