

The Board of Education met in regular session Tuesday, June 11, 2024, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President
Mr. Anthony J. Mondaine, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Jill Esry, Director (by virtual on Chromebook)
Mr. Blake Roberson, Director
Mrs. Brandi Prunte, Director
Ms. Wendy Baird, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Randy Maglinger, Dr. Pam Boatright, Dr. Tony Robinson, Mr. Dean Katt, Mrs. Leslie Hochsprung, Mrs. Sherry Potter, Mr. Todd Theen, Mr. Kevin Lathrom, Mr. Greg McGhee, Mrs. Megan Murphy, INEA, ICTA/MSTA, PTA, staff members, patrons, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Carrie Dixon, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Dixon welcomed everyone on behalf of the Board of Education.

Denise Fears made the motion to approve the June 11, 2024 Agenda as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

There were no requests from District citizens or employees to address the Board of Education.

Anthony J. Mondaine made the motion, second by Blake Roberson, that the Board of Education approves the June 11, 2024 Consent Agenda as printed. Dr. Herl said that the Bills total for June is \$15,690,151.57 which is a little high but a portion of this is due to ordering supplies, materials, and equipment for the 2024-2025 school year. He also said the District needs to let bids for Pest Control Services.

1. Minutes – May 14, 2024
2. Approval of June 11, 2024 List of Bills totaling \$15,690,151.57
3. Approval of Personnel Recommendation #23 as follows:
 - A. Request to Resign (Certificated Staff) Effective End of the 2023-2024 School Year.
 1. Scott Westerberg, English/Truman High School
 - B. Request to Hire (Certificated Staff) Effective for the 2024-2025 School Year.
 1. Lauren Bierle, Elementary Teacher
 2. Audrey Bruegge, MS Alternative Teacher
 3. Jessica Cagle, Building Coach
 4. Gina Calvin, ELA Teacher
 5. Marissa Cochran, Building Coach
 6. Melanie Edens, Science Teacher
 7. Wanda Fielder, Special Education–VI Teacher
 8. Michelle Garver, math Teacher
 9. Susan Holloway, Elementary Teacher
 10. Marisa jack, Spanish Teacher
 11. Aiden McClenney, Physical Education Teacher
 12. Anthony Sommer, Math Teacher
 13. Jessica Tonnies, ELL Teacher
 14. Naomi Wuerdeman, Elementary Teacher
4. Approval to Let Bids for District Pest Control Services.

The motion was unanimously approved by the Board of Education.

Dr. Herl reported that Summer School is going very well and is about half way over as teachers are being reminded on how to close out their Summer School courses. He said there are a lot of projects for capital improvements: Independence Academy's demo is complete and the abatement is underway; Truman High School's industrial arts demo is complete and electrical work is being done; Nowlin has demo and abatement occurring in the science rooms and the cafeteria as well as HVAC work in the choir, orchestra and band rooms; demo and abatement is underway in the science rooms at Jim Bridger as well as work on the gym floor; William Chrisman's track is done except for marking the lines; and there is a lot of asphalt and concrete repair going on. Dr. Herl said after reviewing the bids for sub-services which includes about a 24% premium, the District will not move forward at this time and will continue to operate as in the past

Several new business items were presented for the Board of Education's consideration.

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves the Independence School District's membership dues of \$27,582.00 for the 2024-2025 school year with the Cooperating School Districts of Greater Kansas City. Dr. Herl explained that the District receives several benefits through this membership which includes lobbying representation as well as reduced cost when ordering supplies, materials, and equipment. The cost is based on enrollment at \$2.00 per student. The motion was unanimously approved by the Board of Education.

Denise Fears made the motion, second by Jill Esry, that the Board of Education approves the 2.35% Cost of Living Adjustment for the Head Start and Early Head Start Program through MARC effective with the 2024-2025 school year. Dr. Grant explained that after this increase is approved, then MARC will notify the District of the dollar amount to be received. The motion was unanimously approved by the Board of Education.

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves the quote to purchase Nutanix Hypervisor System from CDWG for a three year contract at a total cost of \$394,999.94. Dr. Stout said the Administration is recommending purchasing the Nutanix Hypervisor server system that includes a maintenance and warranty program. He said it will replace the current Dell VxRail System as it is nearing the end-of-life. Mr. Theen explained that the VxRail manufacturer can no longer support this system. The motion was unanimously approved by the Board of Education.

Blake Roberson made the motion, second by Jill Esry, that the Board of Education approves the quote to renew PowerSchool Support and Licensing for the 2024-2025 school year for a total cost of \$104,247.57. Dr. Stout stated that PowerSchool is the software program that houses all student data and is used to track student attendance and performance. The Administration is recommending approval to renew PowerSchool Support and Licensing for the 2024-2025 school year for \$104,247.57. The motion was unanimously approved by the Board of Education.

Anthony J. Mondaine made the motion, second by Brandi Prunte, that the Board of Education approves the quote from PowerSchool Insights for a total cost of \$421,792.26 for a four year contract. Dr. Stout explained that this is a warehouse program that will allow data to flow through a single system and make it easier to create reports and provide evaluation information. The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion, second by Wendy Baird, that the Board of Education approves the bid from The Paper Corporation to purchase the District's White Copy Paper, Color Paper, and Cardstock for the 2024-2025 school year. Dr. Herl said that the District goes through the Greater Suburban Kansas City Joint Purchasing Cooperative for copy paper. The Administration is recommending accepting the bid from The Paper Corporation to purchase the District's white copy paper, color copy paper, and cardstock for the 2024-2025 school year. The motion was unanimously approved by the Board of Education.

Anthony J. Mondaine made the motion, second by Wendy Baird, that the Board of Education accepts the bid of \$716,000 from Delta Innovative Services for roof replacement at Three Trails Elementary School. Dr. Herl said based on the architect's recommendation, only part of the roof will need to be replaced. Following this information, Wendy Baird made the motion to amend the original motion to read that the Board of Education accepts the bid of \$716,000 from Delta Innovative Services for partial roof replacement at Three Trails Elementary School. The amended motion was seconded by Anthony J. Mondaine and unanimously approved by the Board of Education.

Anthony J. Mondaine made the motion, second by Wendy Baird, that the Board of Education approves the bid for a five-year contract for leased digital copiers, supplies, and services from SumnerOne for a yearly cost of \$378,136.68. Dr. Stout said three bids for a five year contract were received. He said that SumnerOne had met all of the specs on the RFP. This bid is for all the copiers in the District including machines for the Print Shop. The yearly cost is \$378,136.68. The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion, second by Denise Fears, that the Board of Education accepts the bid of \$160,075 from Automated Control Systems for intercom system replacement at James Bridger Middle School. Dr. Herl said the Administration is recommending approval of the bid from Automated Control Systems as they are one of only two companies that install a Bogan system that is currently used at James Bridger and they will be able to use some of the existing equipment such as wiring and speakers. The motion was unanimously approved by the Board of Education.

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves declaring for surplus the list of attached items pursuant to Section 177.091 R.S.M.o. Dr. Herl explained that the District declares surplus items quarterly and they are listed on GovDeals.com, recycled, sold as scrap, or discarded. He said the list

contains a number of library books for anyone interested in obtaining some. The motion was unanimously approved by the Board of Education. (Pages 12630-12638)

Denise Fears made the motion, second by Blake Roberson, that the Board of Education moves to adopt the Employee Manual for the 2024-2025 school year as presented effective July 1, 2024. Madelyn Garrett with EGS reviewed the changes with updated employee information, adult code of conduct, raptor security, benefits, etc. She said that once the Board of Education Goals are updated then this section will be revised. INEA was not part of the review committee. Mr. Duane Martin stated that it was uncommon to publicize the manual prior to Board of Education approval. The motion as approved by the Board of Education as follows:

Ayes:	Carrie Dixon	Nays:	Brandi Prunte
	Anthony J. Mondaine		Wendy Baird
	Denise Fears		
	Jill Esry		
	Blake Roberson		

Denise Fears made the motion, second by Blake Roberson, that the Board of Education moves to adopt the High Schools, Middle Schools, and Elementary Schools Student-Parent Handbooks for the 2024-2025 school year as presented effective July 1, 2024. Madelyn Garrett reviewed the proposed changes for the elementary, middle, and high school handbooks for the 2024-2025 school year including updates on personnel, web links, translation information, attendance, dress code, illness guidelines, parent volunteers, adult visitors, raptor security, library services, credit for transferring students, MSSHSAA requirements, and location of forms, etc. Denise Fears amended her motion to only include approval of the Middle Schools and High Schools Student-Parent Handbooks. Anthony J. Mondaine seconded the amended motion and the Board of Education approved the motion as follows: (

Ayes:	Carrie Dixon	Nays:	Brandi Prunte
	Anthony J. Mondaine		Wendy Baird
	Denise Fears		
	Jill Esry		
	Blake Roberson		

Following a discussion, Denise Fears made the motion to approve the Elementary Schools Student-Parent Handbook as presented. The motion was seconded by Blake Roberson and approved by the Board of Education as follows:

Ayes:	Carrie Dixon	Nays:	Brandi Prunte
	Anthony J. Mondaine		Wendy Baird
	Denise Fears		
	Jill Esry		
	Blake Roberson		

Denise Fears made the motion, second by Jill Esry, that the Board of Education approves conducting a self-evaluation and using the Missouri School Boards' Association self-evaluation tool at a cost of \$150.00. Mr. Mondaine said that he served on this committee and the MSBA model was the one they selected. It contains approximately 80 questions and Board members will have until July 3 to respond as it needs to be received by MSBA before July 8. MSBA will compile the results and they will return the results for the Board of Education to review at the July 15th Board of Education Retreat. The motion was unanimously approved by the Board of Education.

Blake Roberson made the motion, second by Jill Esry, that the Board of Education approves this as the second and final reading of changes/additions to Board of Education Policies C-110-P, C-170-P, G-275-P, E-200-P, F-105-P, F-130-P and F-135-P. Dr. Herl stated that two readings are required for approval of changes/additions to Board of Education Policies. The motion was unanimously approved by the Board of Education. (Pages 12639-12647)

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves this as the first reading of changes/additions to Board of Education Policies C-140-P and G-235-P as presented. Dr. Herl stated that Policy changes require two readings. Mrs. Fears said the Policy Committee had reviewed suggested changes and tried to balance between what the Administration needs compared to public needs. Following a discussion, the motion was approved as follows: (Pages 12648-12652)

Ayes:	Carrie Dixon	Nays:	Brandi Prunte
	Anthony J. Mondaine		
	Denise Fears		
	Jill Esry		
	Blake Roberson		
	Wendy Baird		

INDEPENDENCE SCHOOL DISTRICT

Date: 6-11-24 FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE

PUR-009

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
All-In-One PC	5			No	Obsolete	No	Disposal
Audio Mixer	1			No	Broken	No	Disposal
Autoclave Sterilizer	1	18002281	51591814	No	Broken	No	Disposal
Bookshelf - Wooden	2			No	Poor	No	Disposal
CAMBRO Insulated Container (Mill Creek)	1			No	Broken	No	Scrap
Cannocorder	1			No	Broken	No	Disposal
Cart	1			No	Poor	No	Disposal
CENTRAL Speed Rack Model 942-026 (Southern)	1			No	Broken	No	Scrap
Chromebok	190			No	Broken	No	Disposal
Clinic Cot	1	20001594		No	Poor	No	Disposal
Clinic Cot	1	18003026		No	Poor	No	Disposal
Clinic Cot	1	18000922		No	Poor	No	Disposal
Clinic Cot	1	16002875		No	Poor	No	Disposal
Clinic Cot	1	13012796		No	Poor	No	Disposal
Clinic Cot	1	18001510		No	Poor	No	Disposal
Clinic Cot	1	18001222		No	Poor	No	Disposal
Clinic Cot	1	13008934		No	Poor	No	Disposal
Clinic Cot	1	13010954		No	Poor	No	Disposal
Clinic Cot	1	13002693		No	Poor	No	Disposal
Clinic Cot	1	13018481		No	Poor	No	Disposal
Clinic Cot	1	13012793		No	Poor	No	Disposal
Clinic Cot	1	18002944		No	Poor	No	Disposal
Clinic Cot	1	13014929		No	Poor	No	Disposal
Clinic Cot	1	13008935		No	Poor	No	Disposal
Clinic Cot	1	13014930		No	Poor	No	Disposal
Commercial Freezer	1	18002564		No	Broken	Yes	Disposal
Demo Table	1	13001312		No	Poor	No	Disposal
Desk - Woode	4			No	Poor	No	Disposal

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FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE**

PUR-009

Date: 6-11-24

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
Digital Incubator	1	18002242	5161138	No	Broken	No	Disposal
Document Camera	16			No	Obsolete	No	Disposal
Dolly Cart	1			No	Poor	No	Disposal
EF Johnson 51 LT Radio	1		T42380	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13013932	T42697	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1		T43099	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13014863	T42708	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13000109	T39359	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13008330	T42983	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13019636	T39009	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13019148	T43075	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13020024	T43108	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13015605	T42994	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13002688	T39340	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13018738	T43069	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13013532	T42970	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1		32356	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13020418	T38992	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1		32427	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1		T43074	No	Obsolete	No	Surplus
EF Johnson 51 LT Radio	1	13009175	T42981	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13018271	T43077	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13016355	T42760	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13015627	T42933	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13017009	T42550	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13010929	T42464	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13017575	T42985	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13007988	T42401	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13014248	T42994	No	Obsolete	No	Surplus

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EF Johnson 51 LT Radios	1	13012800	T42422	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13008057	T42519	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13017931	T43005	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13018171	T42974	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13016620	T42808	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13018271	T43077	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13015137	T42972	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13015122	T42654	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13010605	T42453	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13009774	T42923	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13006786	T39352	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1		T39023	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13019360	T39233	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13019363	T39213	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13019336	T39029	No	Obsolete	No	Surplus
EF Johnson 51 LT Radios	1	13019370	T39124	No	Obsolete	No	Surplus
Electric Keyboard	1			No	Broken	No	Disposal
Ero Scan	1	18004329	12889	No	Broken	No	Disposal
Ero Scan	1	20000032	13161	No	Broken	No	Disposal
Ford F150 2009 - Truck# 48	1		VIN# 1FTPW14V39KB73926	No	Broken	No	Surplus
Gas Stove	1	20001679	MM179487P	No	Poor	No	Disposal
Infrared Thermometer	1	17002196	20200504421	No	Broken	No	Disposal
Infrared Thermometer	1	17002197	20200604417	No	Broken	No	Disposal
iPad	211			No	Obsolete	No	Disposal
Kenwood VP 5000	1		530003	No	Obsolete	No	Surplus
LapTop	69			No	Obsolete	No	Disposal
Library Books	6,107			Yes	Poor	No	Donate
Maico Audiometer	1	20000029	MA9024942	No	Broken	No	Disposal

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Maico Audiometer	1	23001255	MA9087100	No	Broken	No	Disposal
Maico Audiometer	1	16013998	MAA4073077	No	Broken	No	Disposal
Micro Projector	2	13010300		No	Obsolete	No	Disposal
Mirror Microscope	7			No	Obsolete	No	Disposal
Monitor	2			No	Obsolete	No	Disposal
Mower - Land Pride AFM4216	1	23002096	826.326C 00542	No	Broken	No	Surplus
Phone	8			No	Obsolete	No	Disposal
Prism Microscope	4			No	Obsolete	No	Disposal
Projector	31			No	Obsolete	No	Disposal
Robo Coupe Model R2 DICE (Southern)	1	13038645	2560173303G04	No	Broken	No	Scrap
Smartboard	16			No	Broken	No	Disposal
STRUCTURAL Open Air Cooler Model HV74RSS (Pioneer Ridge)	1	13002763	920188 JK165972	No	Broken	No	Scrap
Table - Round	2			No	Poor	No	Disposal
Transmitter	1			No	Broken	No	Disposal
Triple Beam Balance	6			No	Obsolete	No	Disposal
TRUE Milk Cooler Model TMC-58 (Nowlin)	1	18001297	8654936	No	Broken	No	Scrap
TRUE Open Air Cooler Model THAC-48 (West Side Café)	1	13019588	6972624	No	Good	No	Surplus
Water Distiller	1	17002600	107091	No	Broken	No	Disposal
WelchAlyn BP Machine	1	13021851	(21)BA331718903709D	No	Broken	No	Disposal
WelchAlyn BP Machine	1	13021852	(21)BA331718903745D	No	Broken	No	Disposal
WelchAlyn BP Machine	1	13021864	(21)BA331718903536D	No	Broken	No	Disposal
WelchAlyn BP Machine	1	13021845	(21)BA331718903720D	No	Broken	No	Disposal
WITTERN Vending Machine Model 3503	1		122929708212	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		122935008212	No	New Vendor provided their own machines	No	Surplus

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WITTERN Vending Machine Model 3503	1		122935208212	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		122935308212	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		122936108212	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		122936208212	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		122936308212	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		127460811304	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		127462111304	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		127462911304	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		127463011304	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		127463111304	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		127463711304	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128043312011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128043512011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128043612011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128043712011	No	New Vendor provided their own machines	No	Surplus

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WITTERN Vending Machine Model 3503	1		128043812011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128044012011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128044212011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3503	1		128044312011	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122734608156	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122887408203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122887508203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122888008203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122888108203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122891208203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122891308203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		122892508203	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127059311255	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127590411319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127590511319	No	New Vendor provided their own machines	No	Surplus

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Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Items(s)	Grant Item	Disposal/Scrap/Donate
WITTERN Vending Machine Model 3505	1		127590811319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127590911319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127591011319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127591411319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127591511319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127591711319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127591811319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127591911319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127592011319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127592111319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127592311319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127592411319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3505	1		127592511319	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3509	1		122427608091	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3509	1		122427708091	No	New Vendor provided their own machines	No	Surplus

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WITTERN Vending Machine Model 3509	1		122427808091	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3527	1		119966706236	No	Broken	No	Scrap
WITTERN Vending Machine Model 3527	1		122555208119	No	Broken	No	Scrap
WITTERN Vending Machine Model 3527	1		122555308119	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3527	1		122555508119	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3527	1		122555608119	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3527	1		122555408119	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122543008114	No	Broken	No	Scrap
WITTERN Vending Machine Model 3535	1		122543208114	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122543308114	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122903508206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122903708206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122903908206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122904008206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122904208206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122904308206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3535	1		122904408206	No	New Vendor provided their own machines	No	Surplus
WITTERN Ver Machine Model 3535	1		122904508206	No	New Vendor provided their own machines	No	Surplus

INDEPENDENCE SCHOOL DISTRICT

Date: 6-11-24 FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE

PUR-009

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Items(s)	Grant Item	Disposal/Scrap/Donate
WITTERN Vending Machine Model 3535	1		122904608206	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3569	1		132454413156	No	New Vendor provided their own machines	No	Surplus
WITTERN Vending Machine Model 3569	1		134977814083	No	New Vendor provided their own machines	No	Surplus
Wooden Table	4			No	Poor	No	Disposal
Yamaha YPG 235	1	20001498		No	Broken	No	Disposal

District Mission and Planning

C-110-P

The mission of The School District of the City of Independence District No. 30 is: By providing a quality education, the Independence School District will ensure that each learner will achieve the skills and self-confidence to be successful in an ever-changing world.

The vision statement of The School District of the City of Independence District No. 30 is: A community united to improve the quality of life through education.

The Board of Education will establish goals to guide the priorities of the Board.

The Board has a long-range plan for the governance of the District that is guided by the District's mission, priorities, goals and objectives. The strategic plan will be developed and amended under the direction of the Board and with input from key District stakeholders.

Adoption Date(s): July 12, 2023

Advertising on District Property

C-170-P

It is the District's intent to maintain a nonpublic forum. Advertisement is prohibited on District property unless authorized by the Superintendent or designee. Advertising prohibited includes, but is not limited to, personal solicitations, signage, announcements, pamphlets, handouts, and any other dissemination of information regarding products or services available or for sale. The solicitation of information including, but not limited to, political campaigning, is also prohibited.

If a District building is a polling place, the District will comply with § 115.637, RSMo. This includes allowing exit polling, surveying, sampling, electioneering, distributing election literature, posting signs or placing vehicles bearing signs with respect to any candidate or question to be voted on at an election on election day if at least 25 feet from the building's outer door closest to the polling place.

Adoption Date(s): July 12, 2023

Board Member Personal Financial Disclosures

G-275-P

The Board hereby adopts this regulation as its policy establishing and making public its own method of disclosing financial interests of Board members, candidates and specified administrators, in accordance with law. Financial interest statements (also known as personal financial disclosure statements) as described below will be filed with the Missouri Ethics Commission (MEC) and the Board on or before May 1st for the preceding calendar year, unless the person filing is a Board candidate. Candidates must file their reports within 14 days after the last day to file for office. The reports will be made available for public inspection and copying during normal business hours. If a candidate fails to timely submit their report, they are disqualified from the election and removed from the ballot. The District will contact the County Clerk regarding the candidate's removal from the ballot.

This policy dealing with the financial interest statement will be adopted in an open meeting every other year by September 15th. A certified copy of this policy will be sent to the MEC within ten days of adoption.

School Board members and candidates will report the following transactions if they occurred during the previous calendar year. If no such transactions occurred, the Board member or candidate will ~~not be required to still file, but will mark the items as not applicable.~~

1. Each transaction in excess of \$500 per year between the District and the individual or any person related within the first degree by consanguinity or affinity to the individual. The statement does not need to include compensation received as an employee or payment of any tax, fee or penalty due the District and other transfers for no consideration to the District. The statement will include the dates and identities of the parties in the transaction.
 - (1) "First degree of consanguinity or affinity" includes parents, spouse or children by virtue of a blood relationship or marriage.
2. Each transaction in excess of \$500 between the District and any business entity in which the individual has a substantial interest. The statement does not need to include any payment of tax, fee or penalty due the District or payment for providing utility service to the District and other transfers for no consideration to the District. The statement will include the dates and identities of the parties in the transactions.

Before voting, Board members who have a substantial personal or private interest in a decision before the Board will provide a written statement of the nature of the interest to the Board Secretary. The written statement will be recorded in the minutes. Board members who have disclosed the interest in a financial interest statement filed or amended prior to the vote will be in compliance with this requirement. A substantial personal or private interest exists when the Board member or his or her spouse or

dependent children in his or her custody, either singularly or collectively, directly or indirectly:

1. Own(s) ten percent or more of any business entity; or
2. Own(s) an interest having a value of \$10,000 or more in any business entity; or
3. Receive(s) a salary, gratuity or other compensation or remuneration of \$5,000 or more from any individual, partnership, organization or association within any calendar year.

Adoption Date(s): July 12, 2023

Mandatory Reporting Training**E-200-P**

The Board requires that District administration develop and implement a training program for mandatory reporters of child abuse and neglect whom the District employs. All school employees **and Board Members** are required to report possible abuse or neglect of children. As mandated reporters, District staff will immediately report any child abuse or neglect they suspect or observe by calling the Abuse Hotline at 1-800-392-3738 or reporting online (when applicable and available).

Adoption Date(s): July 12, 2023

Audits**F-105-P**

Annually, the Board will contract with an auditor to perform an independent audit to meet all state and federal requirements. The Board will consider the price, scope of the audit, and experience of the auditing firm in their selection process.

The Board may expand the scope of the audit beyond what is required. The Board may desire to have specific programs or functions of the District examined at a level beyond what is normally approved in the annual audit of a school District.

The audit and the management letter shall be presented to the Board for examination.

Adoption Date(s): July 12, 2023

Taxing and Borrowing

F-130-P

The Board is responsible for levying taxes necessary to operate the District. The Board will appropriately notify the public of proposed tax levies and conduct a hearing regarding such levies, in accordance with law. The information provided in the notice will be drawn from the state auditor's office forms for calculating tax rates.

The District shall have a minimum levy as required by law. In addition, the Board may seek voter approval for a full or partial Proposition C waiver.

The Superintendent or designee will notify county officials of the tax levies of the District prior to September 1st, or October 1st if the District is within ~~St. Louis County~~ or any county with a charter form of government. If the District is notified by county or state officials that the proposed levy does not meet the legal requirements, then the Board will have 15 days to determine whether to accept the proposed rate from the state auditor, or provide additional information to the agency that rejected the proposed levy.

The Board may authorize the borrowing of monies within the limits of law. The Board must levy the appropriate tax rate to meet the obligations of the payment of debt.

The Board may authorize the issuance of bonds in accordance with law, and all regulatory requirements. The Superintendent or designee is required to ensure the District is in full compliance with all legal requirements.

Adoption Date(s): July 12, 2023

Investment of District Funds

F-135-P

The Superintendent or designee will act as the investment officer to invest school District moneys not immediately needed for the operation of the District. All District investments will comply with the requirements of law and the direction of the Board. The Superintendent or designee and/or an external professional organization, including Missouri Securities Investment Program (MOSIP) and Missouri Capital Asset Advantage Treasury (MOCAAT), will have the authority and responsibility for management of the day-to-day operations of the District's investment program. The Superintendent or designee is responsible for establishing and maintaining an internal control structure that will be reviewed annually with the District's independent auditor. This policy will also be reviewed annually by the Superintendent or designee, and any recommended changes will be presented to the Board for consideration.

Generally, the District will consolidate cash balances to maximize investment earnings unless moneys are subject to certain restrictions or special funds. Investment income will be allocated to funds based upon their respective participation. Investments through external programs and professionals are acceptable.

Objective

The primary objective of the investment program will be safety of principal and the preservation of capital in the portfolio. The District will also diversify the portfolio to minimize potential losses on individual securities. The investment portfolio will be designed to obtain a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs.

Standard of Care and Conflicts

The standard of care to be used by investment officials shall be the "prudent person" standard. District officials and employees involved in the investment process will not participate in personal business activity that could conflict with the proper execution and management of the investment program or that could impair their ability to make impartial decisions. Investment officials will disclose any material interests in financial institutions in which they conduct business and any personal financial/investment positions that might be associated with the performance of the investment portfolio.

Qualifications

The District will pre-qualify financial institutions and individuals with whom it will conduct business including financial institutions, advisors, intermediaries and broker/dealers. To become qualified for District investment transactions, financial institutions and brokers/dealers must provide, as deemed appropriate by the Superintendent or designee, audited financial statements, proof of Financial Industry Regulatory Authority (FINRA) certification, written agreement to comply with the District's investment policy, and a completed broker/dealer questionnaire. An annual review of the registration of qualified financial institutions and brokers/dealers will be conducted by the Superintendent or designee and/or the designated external professional organization.

Delivery vs. Payment

All trades will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in eligible financial institutions prior to the release of funds. All securities shall be perfected in the name of, or for the account of, the District, MOSIP, MOCAAT, or another designated external professional organization and shall be held by a third-party custodian as evidenced by appropriate safekeeping receipts.

Authorized Investments

Investment types and collateralization will be in accordance with law. To provide for the safety, liquidity, and yield of the District's funds, in that priority order, the investment portfolio will be subject to the following additional restrictions:

- a. Derivative investments or securities, either directly or through a repurchase agreement, and structured notes are prohibited.
- b. Borrowing for investment purposes ("Leverage") is prohibited.
- c. Contracting to sell securities not yet acquired to purchase other securities for the purpose of speculating on developments in the market is prohibited.
- d. No more than five percent of the total market value of the portfolio may be invested in bankers' acceptances issued by any one commercial bank, and no more than twenty-five percent of the total market value of the portfolio may be invested in bankers' acceptances.
- e. No more than five percent of the total market value of the portfolio may be invested in the commercial paper of any one commercial bank, and no more than twenty-five percent of the total market value of the portfolio may be invested in commercial paper.

Investment Parameters

Investments shall be diversified to minimize the risk of loss resulting from overconcentration of assets in specific maturity, specific issuer, or specific class of securities. Diversification strategies shall be established and periodically reviewed.

Investments in bankers' acceptances and commercial paper shall mature and become payable not more than 180 days from the date of purchases. All other investments shall mature and become payable not more than five years from the date of purchase.

Reporting and Performance

The Superintendent or designee will provide an investment report to the Board ~~regularly~~quarterly, including a management summary that provides an analysis of the status of the current investment portfolio and transactions made over the last quarter. The portfolio should obtain a market-average rate of return during a market/economic environment of stable interest rates. The Superintendent or designee will review commercial paper and bankers' acceptances at least monthly to determine if the rating level has changed and consideration of possible sale if the securities are downgraded below the minimum acceptable rating levels.

Adoption Date(s): July 12, 2023

Public Comment to the Board C-140-P

Written submissions may be directed to the Board, through the Superintendent, for consideration at a Board meeting. Copies of all correspondence directed to the Board will be made available to all Board members.

In addition to written submissions, a specific time ~~will~~may be set aside at regular Board meetings for public comments regarding items from the posted agenda. Individuals who want to make public comments regarding an agenda item must provide a written request to the Board of Education and received in the Office of the Superintendent of Schools by 4:00 p.m. on the Friday prior to the Board meeting or 24 hours after the public posting of the agenda on the District website, whichever is later. To provide notice to the public of matters to be discussed by the Board, only comments directly related to the posted agenda item will be permitted. The Board President will apply reasonable restrictions on individuals addressing the Board including but not limited to restrictions on the number of items to be considered, the number of spokespersons and the amount of time each spokesperson may have to address the Board. At each meeting, up to thirty minutes will be allotted for public comment. There is a maximum limit of five minutes per approved individual. If the meeting agenda is full, the Board President may reschedule an item for the next regular meeting. The Board President will set a time limit for the public comment portion of the meeting. No individual will be permitted to speak more than once during this part of the meeting. Each member of the public to speak will be given the same amount of time to address the Board.

If an individual wishes to have an item placed on the agenda of a regular Board meeting, he or she may make a written request to the Superintendent after going through the appropriate process for a complaint or concern pursuant to District rules. *See* District Policy C-120-P regarding Complaints or Concerns. The individual is also required to meet with the Superintendent/designee to attempt to resolve the issue. Superintendent/Designee must meet within 20 days of the request. After the meeting or if the Superintendent/designee does not meet with the individual within 20 days, the individual may submit a written request to the Board Secretary to have the item placed on the agenda.

The written request must be received by Board of Education and received in the Office of the Superintendent of Schools by 4:00 p.m. on the Friday prior to the Board meeting and must describe the items to be discussed with reasonable particularity. The item may then be placed on the agenda as deemed appropriate by the Superintendent and the Board President. The Board President will refuse to allow discussion of an issue that has not gone through the appropriate process as a complaint or concern pursuant to District rules.

The item will be placed on the agenda if it directly relates to the governance or operation of the District. The District may refuse to place an item on the agenda if the Board has heard an identical or substantially similar issue in the previous 3 calendar months or if the resident previously violated District rules regarding conduct at meetings or on

school property. The District may delay hearing an agenda item if more than 3 resident-initiated agenda items are schedule for the same meeting. If the agenda item is delayed **or denied**, the resident may communicate to the Board as outlined in the first paragraph of this section about the agenda item.

Adoption Date(s): July 12, 2023

Board Member Elections

G-235-P

The voters of the District will biennially elect two directors for terms of six years each on the municipal Election Day in April. An additional director will be elected every six years.

Candidate Filing

Before the seventeenth Tuesday preceding the election, the Board shall publish in at least one newspaper of general circulation in the District the opening filing date, the offices to be filled, the place for filing, the closing date for filing and a statement that candidates filing on the first day of filing will be listed on the ballot in an order assigned by random filing order drawing. Only candidates who filed a Declaration of Candidacy form and returned the number of required petition signatures on the first day of filing, and subsequently filed a completed Petition by the filing deadline, are eligible for the random drawing for the order in which names will appear on the ballot. Candidates filing their Declaration of Candidacy form and required petition signatures after the first day of filing will be listed on the ballot after the candidates eligible for the random drawing in the order in which their valid Petitions are received by the Board Secretary.

Qualified applicants for the Board may file a Declaration of Candidacy form and the number of required petition signatures during business hours in the Superintendent's office commencing at 8:00 a.m. on the seventeenth Tuesday prior to the election and ending at 5:00 p.m. on the fourteenth Tuesday prior to the election. The candidate shall declare his or her intent to become a candidate in person and in writing to the Secretary of the Board or designee. The District will designate a location where candidates will form a line to file the necessary paperwork in order to determine the order of such filings for ballot placement.

Qualified applicants for the Board are required to file with the Secretary of the Board a petition with at least one hundred signatures of qualified registered voters of the School District of Independence prior to 5:00 p.m. on the fourteenth Tuesday prior to the election. Qualified applicants for the Board must obtain Petition forms in-person from the Secretary of the Board during the filing period and such form must be initialed by the Secretary of the Board.

The names of qualified candidates shall be placed on the ballot in order of filing except that for candidates who file a Declaration of Candidacy form and return the number of required petition signatures prior to 5:00 p.m. on the first day of filing, the District shall determine by random drawing the order in which such candidates' names shall appear on the ballot. Each candidate filing their Declaration of Candidacy form and number of required petition signatures on the first day shall personally draw a number at random at 5:00 p.m. in the Superintendent's Office on the first day of filing. Personal representatives may only be used for the random drawing in accordance with the provisions in the section below, "Filing by Certified Mail". The District shall record the number drawn with the candidate's Declaration of Candidacy. The names of

candidates filing their Declaration of Candidacy and the required number of petition signatures on the first day of filing and subsequently filing a completed Petition shall be listed in ascending order of the numbers so drawn and ahead of the names of candidates filing on a later date.

The notice of election and certification of candidates must be submitted to the election authority by the tenth Tuesday prior to the election in the manner provided by law. After the tenth Tuesday prior to the election, the candidate list may only be modified pursuant to court order, in accordance with law.

Prior to the District's certification of candidates to the election authority, a candidate may withdraw from the election by presenting to the District a notarized written statement of his or her intention to withdraw. After the deadline for certification of candidates to the election authority, a candidate may only withdraw pursuant to court order, in accordance with law.

The District will provide each candidate a copy of the Notice of Candidate's Obligation to File a Financial Interest Statement and a plain language summary of the applicable laws provided by the Missouri Ethics Commission as required by law. Candidates must comply with laws concerning eligibility, campaign financing and campaign disclosures.

Filing by Certified Mail

In accordance with law, candidates may file by certified mail if they are unable to file the Dclaration of Ceandidacy and other necessary paperwork in person due to a physical disability or because they are members of the U.S. Armed Forces on active duty. Upon request, the District will provide potential candidates the necessary paperwork prior to the opening date of candidate filing and during the filing period.

The candidate must personally sign the Dclaration of Ceandidacy and other documents necessary for filing that require a signature and the signatures must be notarized. In addition, the Dclaration of Ceandidacy of a person with a physical disability who is filing by certified mail must be accompanied by a notarized statement from a licensed physician verifying the disability. A candidate on active-duty military service who is filing by certified mail must include a notarized statement from the candidate's commanding officer verifying the candidate's active duty status.

A candidate's completed Dclaration of Ceandidacy and other necessary documents must be received by the District during the official candidate filing period in order for the candidate to appear on the ballot. If these documents are received by the District before 8:00 a.m. on the first day of filing or after 5:00 p.m. on the last day of filing, the District will not accept them and will return them to the candidate.

While the dDeclaration of Ceandidacy and other necessary documents must be sent to the District by certified mail in accordance with law, the candidate may designate a personal representative to draw a number at the designated time established by the District if filing on the first day or stand in line on behalf of the candidate for ballot placement purposes by submitting a completed and notarized form provided by the District. If filing a Declaration of Candidacy form and the number of required petition

~~signatures on the first day and subsequently filing a completed Petition by the filing deadline. The candidate's name will appear on the ballot after the candidates who delivered a packet on the first day of filing based upon the random drawing.~~ Otherwise, the candidate's name will appear on the ballot in the order the ~~D~~Declaration of ~~C~~Candidacy ~~form~~ and other necessary documents are received. As long as the candidate's ~~D~~Declaration of ~~C~~Candidacy and other necessary documents are received by the District after the beginning of filing and before the close of filing on the last day of filing, the candidate's ballot placement as determined by the personal representative's participation will stand.

If the candidate does not designate a personal representative for ballot placement purposes and the District receives the candidate's ~~D~~Declaration of ~~C~~Candidacy and other necessary documents the first day of filing, the candidate will be listed on the ballot after all other candidates who filed on the first day of filing. If the District receives the necessary documents on any other day of filing, the District will list the candidate on the ballot in the order the ~~D~~Declaration of ~~C~~Candidacy and other necessary documents are physically received by the District. If two or more candidates file by certified mail on the same day and the filings are received at the same time, the District will list the candidate with the earlier postmark date first. If two or more postmark dates are identical, the candidates will be listed in the order the mail is processed.

If the required paperwork is received after candidate filing has closed for the day or on a day the District's offices are closed, the candidate will be considered to have filed first on the next day filings are received.

Write-In Candidates

If candidates have filed for a position, a person interested in becoming a write-in candidate must file a ~~D~~Declaration of ~~I~~ntent to be a write-in candidate with the proper election authority prior to 5:00 p.m. on the second Friday immediately preceding the Election Day in order for the votes to be counted. If no candidates have filed for the position, filing a ~~D~~Declaration of ~~I~~ntent to be a write-in candidate is not necessary but is recommended.

No Election Held

No election will be held if, after the last date of candidate filing, the number of candidates who have filed is equal to the number of positions to be filled by the election. However, if the number of candidates filing exceeds the number of positions, the election will be held even if a sufficient number of candidates withdraw so that the number of candidates remaining after the filing deadline is equal to the number of positions to be filled.

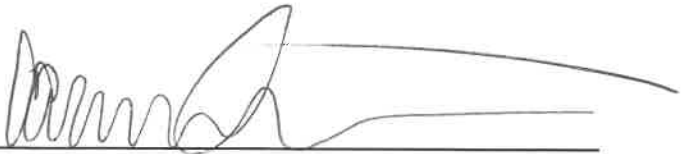
Anthony J. Mondaine made the motion, second by Brandi Prunte, that the Board of Education approves scheduling a Special Board of Education meeting on Friday, June 28, 2024 at 7:30 a.m. for a public hearing on the 2024-2025 District Budget. The motion was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, the motion was made by Denise Fears, second by Jill Esry, at 7:09 p.m. to adjourn the meeting and go into executive session for legal, personnel, and real estate issues. The motion was approved by the Board of Education as follows:

Ayes: Carrie Dixon Nays: Wendy Baird
 Anthony J. Mondaine
 Denise Fears
 Jill Esry
 Blake Roberson
 Brandi Prunte



Secretary



President

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in special session Friday, June 28, 2024, at 7:30 a.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President
 Mr. Anthony J. Mondaine, Vice President
 Mrs. Denise Fears, Treasurer
 Mrs. Jill Esry, Director
 Mr. Blake Roberson, Director
 Mrs. Brandi Prunte, Director
 Ms. Wendy Baird, Director

Also Present: Dr. Dale Herl, Superintendent
 Dr. Cindy Grant, Mr. Tom McGuire, and Ms. Annette Miller.

The meeting was called to order by Mrs. Carrie Dixon, President, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Dixon welcomed those in attendance.

Anthony J. Mondaine made the motion to approve the June 28, 2024 Agenda as printed. The motion was seconded by Denise Fears and was unanimously approved by the Board of Education.

Denise Fears made the motion, second by Brandi Prunte, that the Board of Education approves the Property and Casualty Insurance Program for 2024 at a cost of \$2,515,449.00 as presented. Dr. Herl asked Tom McGuire with CBIZ to share information on the proposed 2024 insurance renewal. Mr. McGuire thanked the Board of Education for allowing him to present information about the District's insurance renewals for the 2024-2025 year. He said that insurance went up about 7% total over the years, but some stabilization on the property side is now being seen. He said that CBIZ keeps a good pulse on the market place especially on the property line. Insurance carriers are holding onto quotes longer due to weather conditions. Liability rates saw about a 15% increase due to market pressures around the country. CBIZ works with about 50 area school districts which are seeing the same increases in coverages. Dr. Herl said that last year, the District put the property insurance bid out a second time and was able to save the District nearly \$500,000. Due to increases last year, the District created a special Committed Fund and put \$1,000,000 in capital funds to pay the deductible if a large claim was made against the District's property and casualty policy. Following a discussion the Board of Education voted unanimously to approve the motion.


Jill Esry made the motion, second by Denise Fears, that the Board of Education approves the necessary adjustments for the FY24 budget and annual transfer for Nutrition Services equipment, Transportation buses, the annexation building lease purchase payment, grant match, capital levy expenditures, casualty insurance deduction expenditures, and HVAC project. Dr. Herl stated that Budget Adjustments and Transfers for the annual budget year are usually presented two times a year to the Board of Education. At the end of the 2024 fiscal year, the Budget is being adjusted to reflect changes in revenues and expenditures as required by state and federal guidelines. Dr. Herl stated that the recommended transfers and adjustments to the accounts are due to changes in grant funds, Title services, carryover funds, and ESSER funds that the District received. He stated that the District has to expend the funds and then request reimbursement through ESSER funding by June 30 which has been done. He recognized Mardie Gardner, Rita DeLoach, and the Business Office staff for their work in making sure that the District's financial transactions are recorded correctly. The Board of Education voted unanimously to approve the motion.

Denise Fears made the motion, second by Brandi Prunte, that the Board of Education approves the 2024-2025 School District Budget as presented. Dr. Herl thanked the Board of Education members for meeting with him and reviewing the proposed 2024-2025 Budget prior to the Special Board meeting. He said the Operating Budget shows projected revenues of \$235,363,308 and expenditures of \$252,861,297. He said the District's projected fund balances at the end of the 2024-2025 year would be about 38.7% and that the District would need to remain about 31.84% through 2026. He said the lawsuit against Jackson County regarding the Assessed Valuation started yesterday. Depending on the results of the lawsuit, if the Assessed Valuation rates are rolled back, the District could be impacted by about a \$13,000,000 loss in revenues. Following further discussion, the Board of Education voted unanimously to approve the motion.

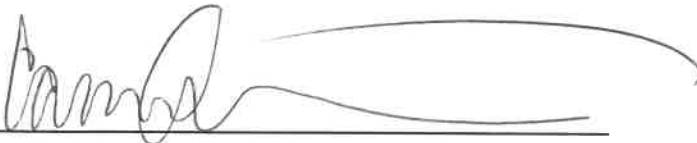
There being no further business to come before the Board of Education, Denise Fears made the motion, second by Jill Esry, to adjourn the meeting at 7:57 a.m. The motion was approved by the Board of Education as follows:

Ayes: Carrie Dixon
Anthony J. Mondaine
Denise Fears
Jill Esry
Blake Roberson
Brandi Prunte
Wendy Baird

Nays:



Secretary



President