

BOARD OF EDUCATION
School District of Independence
Tuesday, February 11, 2025

THE MEETINGS WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting

CALL TO ORDER

I. Approval of Agenda.

II. Request of District Citizens or Employees.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of Board Meeting – January 14, 2025

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the February 11, 2025 list of bills totaling \$11,385,336.00 as printed.

3. Approval to Let Bids for District Custodial and Operational Supplies.

4. Approval to Let Bids for Asphalt and Concrete Repair Districtwide.

5. Approval to Let Bids for Epoxy Floor Finishing at Project Shine Schools.

6. Approval to Let Bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at Project Shine Schools.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Presentation on the Performance Based Evaluation Instrument.

2. Approval of the Performance Based Evaluation Instruction-2025.

3. Approval of FY25 Budget Amendments.

4. Approval of Preliminary Budget for Ordering Next Year Supplies – 2025-2026.

5. Approval to Pay Microsoft Yearly License Agreement FY25.

6. Approval to Accept E-rate Bid and Contract for UPS and Wireless.

7. Approval to Accept Bid and Contract for Replacement of Windows at Korte Elementary School.

8. Approval to Accept the Guaranteed Maximum Price (GMP) and Amendment 2 from Newkirk Novak Construction Partners Inc. for Fairmount Elementary School Renovations.

9. Approval of the Employment Calendars for 2025-2026 School Year.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.021)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, March 11, 2025.

EXECUTIVE SESSION
Immediately Following Regular Meeting
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,
Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)
1. January 14, 2025.

II. Closed Session for:

Personnel – § 610.021(3), RSMo. Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered and **§ 610.021(13), RSMo.** Individually identifiable personnel records.

Legal Matters – § 610.021(1), RSMo. Litigation including privileged communications between the Board, its representatives, and its attorneys.

III. Adjournment.

The Board authorizes the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligation for the month and further approves the list of bills dated February 11, 2025 totaling \$11,385,336.00 as printed. The complete detailed list of bills is available for review in the Business Office.

**JANUARY 2025 LIST OF BILLS
11-Feb-25**

LIST OF BILLS

11 PHIL ROBERTS SCHOLARSHIP	32,000.00	
12 GENERAL OPERATING	9,020,282.32	
15 NUTRITION SERVICES	567,540.14	
16 ACTIVITY FUNDS	74,166.83	
17 SELF-INSURANCE FUNDS	-32,028.04	
21 TEACHERS RESTRICTED	0.00	
22 TEACHERS OPERATING	277,452.19	
31 DEBT SERVICE	250.00	
41 CAPITAL BOND FUNDS	0.00	
42 CAPITAL OPERATING	1,326,156.25	
45 NUTRITION CAPITAL FUND	116,516.31	
46 ACTIVITY CAPITAL FUND	3,000.00	
77 FIDUCIARY BENEFITS	0.00	
79 PUBLIC BUILDING CORP	0.00	
TOTAL DISBURSEMENTS TO BE APPROVED		11,385,336.00

Agenda Item #: III. 3.

Subject / Title: Approval to Let Bids for District Custodial and Operational Supplies

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

Through the Board of Education approved membership in the Greater Suburban Kansas City Joint Purchasing Cooperative, the Independence School District is releasing the District Custodial and Operational Supplies Bid for member districts.

Desired results

Approval to let bids for District Custodial and Operational Supplies.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

General Operations Funding

Reviewed and Recommended:



Superintendent

1/29/25

Date

Motion for Board Action:

The Board of Education approves the letting of bids for District Custodial and Operational Supplies.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: III. 4.

Subject / Title: Approval to Let Bids for Asphalt and Concrete Repair Districtwide

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, the Administration recommends letting bids for asphalt and concrete repair districtwide.

Desired results

Approval to let bids for repair of asphalt and concrete repair districtwide.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Superintendent

1/29/25

Date

Motion for Board Action:

The Board of Education approves the letting of bids for repair of asphalt and concrete Districtwide.

Motion: _____ Second: _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: III. 5.

Subject / Title: Approval to Let Bids for Epoxy Floor Finishing at Project Shine Schools

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, Project Shine schools are scheduled for Epoxy Floor Finishing in restrooms and kitchens over the next year.

Desired results

Approval to let bids for Epoxy Floor finishing at Project Shine Schools.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Superintendent

1/29/25
Date

Motion for Board Action:

The Board of Education approves the letting of bids for Epoxy Floor Finishing at Project Shine Schools.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: III. 6.

Subject / Title: Approval to Let Bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at Project Shine Schools

Action Required **Information Only** (check one)

Description of Issue:

Background and rationale for this program / item

As part of the District's ongoing comprehensive maintenance program, Project Shine schools are scheduled for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT over the next year.

Desired results

Approval to let bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at Project Shine Schools.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

District Capital Improvement Dollars

Reviewed and Recommended:



Superintendent

1/29/25

Date

Motion for Board Action:

The Board of Education approves the letting of bids for Carpet, Stair Tread, Cove Base, Rubber Tile Landings, LVT and VCT at Project Shine Schools.

Motion: _____ **Second:** _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: v. 2.

Subject / Title: Approval of the Performance Based Evaluation Instrument – 2025
- 2026

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

Missouri Educator Evaluation Systems are to meet seven research-based principles. The principles include the following: measures educator performance against research-based, proven practices associated with the improvement of student performance; uses multiple ratings to differentiate levels of performance; highlights a probationary period of adequate duration to ensure sufficient induction and socialization support for new teachers and leaders; uses measures of growth in student learning as a significant part of the evaluation; provides ongoing, timely deliberate and meaningful feedback on performance relative to research-based targets; requires standardized, periodic training for evaluators to ensure reliability and accuracy; and utilizes the results and data to inform decisions regarding personnel, employment determinations, and policy regarding employment.

The Performance Based Evaluation Committee has worked to update current evaluation criteria and add new evaluation criteria to the PBE Instrument to continue to meet the requirements of the Missouri Department of Elementary and Secondary Education.

Attached is the Performance-based Evaluation instrument for certificated staff.

Desired results

To improve student achievement and teacher feedback.

Personnel

Certificated Staff

Resources

N/A

Reviewed and Recommended:



Superintendent

2/3/25
Date

Motion for Board Action:

The Board of Education approves the revision to the Performance Based Evaluation Instrument for certificated staff for 2025-2026.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: v. 3.

Subject / Title: Approval of FY25 Budget Amendment

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program/item:

The Board of Education is requested to make the attached budget adjustments to the FY25 Budget. These changes reflect revenue and expenditure adjustments.


Desired results:

Approval of adjustments to the FY25 Budget as attached.

Personnel:

Dale Herl and Mardie Gardner

Reviewed and Recommended:



Superintendent

1/29/25

Date

Motion for Board Action:

The Board of Education approves the FY25 Budget adjustments as presented.

Motion: _____ **Second:** _____

Board Action: Approved Not Approved Postponed (check one)

Budget Amendments FY25 - BOE - February

Fund	Revenue	Expenditures	Change
11 Scholarship	-	-	-
12 Incidental	2,128,893.18	5,241,436.16	(3,112,542.98)
15 Nutrition Services	(108,800.33)	546,457.67	(655,258.00)
16 Activity	(141,300.00)	-	(141,300.00)
17 Self Insurance Funds	-	-	-
General - Total	1,878,792.85	5,787,893.83	(3,909,100.98)
22 Special Revenue	157,256.68	242,870.18	(85,613.50)
31 Debt Service	-	-	-
41 Bond Construction	-	-	-
42 Capital Projects	1,028,491.19	7,613,011.46	(6,584,520.27)
45 Nutrition Service Capital	-	-	-
46 Activity Capital	-	-	-
47 Self-Insurance Capital	-	-	-
	3,064,540.72	13,643,775.47	(10,579,234.75)

Agenda Item #: v. 4.

Subject / Title: Approval of Preliminary Budget for Ordering of Next Year Supplies - 2025-2026

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

The District routinely orders items prior to approval of the next year budget in June. Board approval at this time allows for timely ordering and delivery of supplies and textbooks for the start of school and for summer projects to be encumbered.

Desired results

Budget authorization to order necessary supplies and textbooks and encumber purchased services for FY26.

Personnel

N/A

Resources

District Wide Purchased Services = \$10,753,671

District Wide Supplies = \$12,425,132

Reviewed and Recommended:



Superintendent

1/29/25

Date

Motion for Board Action:

The Board approves the preliminary budgets for the 2025-2026 school year for classroom supplies, textbooks, and department supplies as presented for the purpose of encumbering funds for the timely ordering of these items.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)

Agenda Item #: v. 5.

Subject / Title: Approval to Pay Microsoft Yearly License Agreement FY25

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

ISD laptops, workstations, and servers require a yearly Microsoft agreement and provides support and upgrades to the software. This aligns with MSIP 6 standards TL8, TL9 & L4 for providing up-to-date infrastructure, software and training. Administration recommends purchasing annual licenses for Microsoft products for \$127,676.65 under the Education Plus (Missouri Schools) (022-G) Contract.

Desired results

Approval to purchase Annual Microsoft Licenses.

Personnel
N/A

Resources
N/A

Reviewed and Recommended:  1/29/25
Superintendent Date

Motion for Board Action:

The Board of Education approves the quotes from CDW for \$127,676.65 under the Education Plus (Missouri Schools) (022-G) Contract for the Microsoft yearly license.

Motion: _____ **Second:** _____

Board Action: Approved Not Approved Postponed (check one)



Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

QUOTE CONFIRMATION

TODD THEEN,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

[Convert Quote to Order](#)

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PGRB111	1/21/2025	MS RENEWAL	3586248	\$127,676.65

QUOTE DETAILS

ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Microsoft 365 A3 - subscription license - 1 user Mfg. Part#: AAD-38391-12mo UNSPSC: 43231513 Electronic distribution - NO MEDIA Contract: Education Plus (Missouri Schools) (022-G)	2117	5419407	\$59.95	\$126,914.15
Microsoft 365 A3 - subscription license - 1 user Mfg. Part#: AAD-38397-C-12mo UNSPSC: 43231513 Electronic distribution - NO MEDIA Contract: MARKET	20000	5419377	\$0.00	\$0.00
Microsoft Office Project Professional - license & software assurance - 1 PC Mfg. Part#: H30-00237 UNSPSC: 43231507 Electronic distribution - NO MEDIA Contract: Education Plus (Missouri Schools) (022-G)	1	2355600	\$64.50	\$64.50
Microsoft Office 365 ProPlus Add-on - subscription license - 1 device Mfg. Part#: RQL-00001-12MO Electronic distribution - NO MEDIA Contract: MARKET	5000	5680005	\$0.00	\$0.00
Microsoft SQL Server Standard Core Edition License & Software Assurance Mfg. Part#: 7NQ-00302 UNSPSC: 43232304 Electronic distribution - NO MEDIA Contract: Education Plus (Missouri Schools) (022-G)	2	2670099	\$349.00	\$698.00

SUBTOTAL	\$127,676.65
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$127,676.65

PURCHASER BILLING INFO	DELIVER TO
Billing Address: INDEPENDENCE PUBLIC SCHOOLS ATTN: PURCHASIN 201 N FOREST AVE INDEPENDENCE, MO 64050-2513 Phone: (816) 521-2700 Payment Terms: NET 30 Days-Govt/Ed	Shipping Address: INDEPENDENCE PUBLIC SCHOOLS TODD THEN 201 N FOREST AVE TECHNOLOGY INDEPENDENCE, MO 64050-2513 Shipping Method: ELECTRONIC DISTRIBUTION
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515



Sales Contact Info

Steve Gremпка Jr | (866) 224-1670 | stevgre@cdwg.com

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<http://www.cdw.com/content/terms-conditions/product-sales.aspx>

For more information, contact a CDW account manager.

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Agenda Item # V. 6.

This is an active Bid proposal, so no information will be disclosed until the Board of Education acts on the presented information at the Board of Education meeting.

Agenda Item # V.7.

This is an active Bid proposal, so no information will be disclosed until the Board of Education acts on the presented information at the Board of Education meeting.

Agenda Item #: v. 8.

Subject / Title: Approval to Accept the Guaranteed Maximum Price (GMP) and Amendment 2 from Newkirk Novak Construction Partners Inc. for Fairmount Elementary School Renovations

Action Required Information Only (check one)

Description of Issue:

As part of the District's capital improvements program, the District will renovate Fairmount Elementary School. The Administration recommends accepting the Guaranteed Maximum Price and Amendment 2 of \$1,293,824 from Newkirk Novak Construction Partners Inc.

Desired results

Approval to accept the Guaranteed Maximum Price and Amendment 2 from Newkirk Novak Construction Partners Inc. for the renovation of Fairmount Elementary School for a total cost of \$1,293,824.

Personnel

Greg McGhee, Director of Facilities/Purchasing

Resources

Capital Improvement Funding

Reviewed and Recommended:



Superintendent

2/3/25

Date

Motion for Board Action:

The Board of Education accepts the Guaranteed Maximum Price and Amendment 2 of \$1,293,824 from Newkirk Novak Construction Partners Inc. for the renovations at Fairmount Elementary School.

Motion: _____

Second: _____

Board Action: Approved Not Approved Postponed (check one)

AIA[®] Document A133[®] – 2019 Exhibit A

Guaranteed Maximum Price Amendment

This Amendment 2 dated the 31st day of January in the year 2025, is incorporated into the accompanying AIA Document A133TM-2019, Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with a Guaranteed Maximum Price dated the 3rd day of December in the year 2024 (the "Agreement")
(In words, indicate day, month, and year.)

for the following **PROJECT**:
(Name and address or location)

Fairmount Renovations
120 N Cedar Ave
Independence, MO 64053

THE OWNER:
(Name, legal status, and address)

Independence School District #30
201 North Forest Ave.
Independence, MO 64050

THE CONSTRUCTION MANAGER:
(Name, legal status, and address)

Newkirk Novak Construction Partners Inc.
15345 W. 87th St. Pkwy
Lenexa, KS 66219

TABLE OF ARTICLES

- A.1 GUARANTEED MAXIMUM PRICE**
- A.2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION**
- A.3 INFORMATION UPON WHICH AMENDMENT IS BASED**
- A.4 CONSTRUCTION MANAGER'S CONSULTANTS, CONTRACTORS, DESIGN PROFESSIONALS, AND SUPPLIERS**

ARTICLE A.1 GUARANTEED MAXIMUM PRICE

§ A.1.1 Guaranteed Maximum Price

Pursuant to Section 3.2.6 of the Agreement, the Owner and Construction Manager hereby amend the Agreement to establish a Guaranteed Maximum Price. As agreed by the Owner and Construction Manager, the Guaranteed Maximum Price is an amount that the Contract Sum shall not exceed. The Contract Sum consists of the Construction Manager's Fee plus the Cost of the Work, as that term is defined in Article 6 of the Agreement.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

AIA Document A201TM-2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

General Liability Insurance will be provided at 1.25% of the cost of the work. Performance and Payment Bond will be provided at 1.1% of the Cost of the Work. Sub bonding will be provided at 1.25% of subcontract agreements. Builders Risk Insurance will be provided at .4% of the cost of the work.

§ A.1.1.1 The Contract Sum is guaranteed by the Construction Manager not to exceed One Million Two Hundred Ninety Three Thousand Eight Hundred Twenty Four Dollars (\$ 1,293,824), subject to additions and deductions by Change Order as provided in the Contract Documents.

§ A.1.1.2 **Itemized Statement of the Guaranteed Maximum Price.** Provided below is an itemized statement of the Guaranteed Maximum Price organized by trade categories, including allowances; the Construction Manager's contingency; alternates; the Construction Manager's Fee; and other items that comprise the Guaranteed Maximum Price as defined in Section 3.2.1 of the Agreement.
(Provide itemized statement below or reference an attachment.)

See Exhibit C

§ A.1.1.3 The Construction Manager's Fee is set forth in Section 6.1.2 of the Agreement.

§ A.1.1.4 The method of adjustment of the Construction Manager's Fee for changes in the Work is set forth in Section 6.1.3 of the Agreement.

§ A.1.1.5 **Alternates**

§ A.1.1.5.1 Alternates, if any, included in the Guaranteed Maximum Price:

Item	Price
See Exhibit C	

§ A.1.1.5.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Exhibit A. Upon acceptance, the Owner shall issue a Modification to the Agreement.
(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
N/A		

§ A.1.1.6 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
N/A		

ARTICLE A.2 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ A.2.1 The date of commencement of the Work shall be:

(Check one of the following boxes.)

The date of execution of this Amendment.

Established as follows:

(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of execution of this Amendment.

§ A.2.2 Unless otherwise provided, the Contract Time is the period of time, including authorized adjustments, allotted in the Contract Documents for Substantial Completion of the Work. The Contract Time shall be measured

from the date of commencement of the Work.

§ A.2.3 Substantial Completion

§ A.2.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Construction Manager shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

Not later than () calendar days from the date of commencement of the Work.

By the following date: August 11, 2025

§ A.2.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Construction Manager shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
-----------------	-----------------------------

§ A.2.3.3 If the Construction Manager fails to achieve Substantial Completion as provided in this Section A.2.3, liquidated damages, if any, shall be assessed as set forth in Section 6.1.6 of the Agreement.

ARTICLE A.3 INFORMATION UPON WHICH AMENDMENT IS BASED

§ A.3.1 The Guaranteed Maximum Price and Contract Time set forth in this Amendment are based on the Contract Documents and the following:

§ A.3.1.1 The following Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
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§ A.3.1.2 The following Specifications:

(Either list the Specifications here, or refer to an exhibit attached to this Amendment.)

See Exhibit D

Section	Title	Date	Pages
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§ A.3.1.3 The following Drawings:

(Either list the Drawings here, or refer to an exhibit attached to this Amendment.)

See Exhibit D

Number	Title	Date
--------	-------	------

§ A.3.1.4 The Sustainability Plan, if any:

(If the Owner identified a Sustainable Objective in the Owner's Criteria, identify the document or documents that comprise the Sustainability Plan by title, date and number of pages, and include other identifying information. The Sustainability Plan identifies and describes the Sustainable Objective; the targeted Sustainable Measures; implementation strategies selected to achieve the Sustainable Measures; the Owner's and Construction Manager's roles and responsibilities associated with achieving the Sustainable Measures; the specific details about design reviews, testing or metrics to verify achievement of each Sustainable Measure; and the Sustainability Documentation required for the Project, as those terms are defined in Exhibit C to the Agreement.)

Title	Date	Pages
N/A		

Other identifying information:

§ A.3.1.5 Allowances, if any, included in the Guaranteed Maximum Price:
(Identify each allowance.)

Item	Price
See Exhibit C	

§ A.3.1.6 Assumptions and clarifications, if any, upon which the Guaranteed Maximum Price is based:
(Identify each assumption and clarification.)

See Exhibit B

§ A.3.1.7 The Guaranteed Maximum Price is based upon the following other documents and information:
(List any other documents or information here, or refer to an exhibit attached to this Amendment.)

ARTICLE A.4 CONSTRUCTION MANAGER'S CONSULTANTS, CONTRACTORS, DESIGN PROFESSIONALS, AND SUPPLIERS

§ A.4.1 The Construction Manager shall retain the consultants, contractors, design professionals, and suppliers, identified below:

(List name, discipline, address, and other information.)

See Exhibit C

This Amendment to the Agreement entered into as of the day and year first written above.

OWNER (Signature)

(Printed name and title)



CONSTRUCTION MANAGER (Signature)

BY: Ben Vanderau, Operations Manager

(Printed name and title)

Additions and Deletions Report for AIA® Document A133® – 2019 Exhibit A

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 15:32:21 CST on 01/31/2025.

Changes to original AIA text

PAGE 1

This Amendment 2 dated the 31st day of January in the year 2025, is incorporated into the accompanying AIA Document A133™–2019, Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with a Guaranteed Maximum Price dated the 3rd day of December in the year 2024 (the “Agreement”)

Pursuant to Section 3.2.6 of the Agreement, the Owner and Construction Manager hereby amend the Agreement to establish a Guaranteed Maximum Price. As agreed by the Owner and Construction Manager, the Guaranteed Maximum Price is an amount that the Contract Sum shall not exceed. The Contract Sum consists of the Construction Manager’s Fee plus the Cost of the Work, as that term is defined in Article 6 of the Agreement.

General Liability Insurance will be provided at 1.25% of the cost of the work. Performance and Payment Bond will be provided at 1.1% of the Cost of the Work. Sub bonding will be provided at 1.25% of subcontract agreements. Builders Risk Insurance will be provided at .4% of the cost of the work.

PAGE 2

§ A.1.1.1 The Contract Sum is guaranteed by the Construction Manager not to exceed ~~(\$ One Million Two Hundred Ninety Three Thousand Eight Hundred Twenty Four Dollars (\$ 1,293,824)~~, subject to additions and deductions by Change Order as provided in the Contract Documents.

Item	Price	
<u>See Exhibit C</u>		
Item	Price	Conditions for Acceptance
<u>N/A</u>		
Item	Units and Limitations	Price per Unit (\$0.00)
<u>N/A</u>		

PAGE 3

Title	Date	Pages
<u>N/A</u>		

PAGE 4

Item
See Exhibit C

Price

Variable Information

PAGE 1

This Amendment 2 dated the 31st day of January in the year 2025, is incorporated into the accompanying AIA Document A133™-2019, Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with a Guaranteed Maximum Price dated the 3rd day of December in the year 2024 (the "Agreement")

Fairmount Renovations

120 N Cedar Ave

Independence, MO 64053

Independence School District #30

201 North Forest Ave.

Independence, MO 64050

Newkirk Novak Construction Partners Inc.

15345 W. 87th St. Pkwy

Lenexa, KS 66219

PAGE 2

§ A.1.1.1 The Contract Sum is guaranteed by the Construction Manager not to exceed ~~(\$ One Million Two Hundred Ninety Three Thousand Eight Hundred Twenty Four Dollars (\$ 1,293,824)~~, subject to additions and deductions by Change Order as provided in the Contract Documents.

See Exhibit C

[] The date of execution of this Amendment.

PAGE 3

[] By the following date: August 11, 2025

See Exhibit D

See Exhibit D

PAGE 4

See Exhibit B

See Exhibit C

Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, , hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 15:32:21 CST on 01/31/2025 under Order No. 20240034917 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A133™ - 2019 Exhibit A, Guaranteed Maximum Price Amendment, other than those additions and deletions shown in the associated Additions and Deletions Report.



(Signed)

Operations Manager

(Title)

1/31/25

(Dated)

Amendment #2 - ISD Fairmount - Exhibit B

January 31, 2025

GENERAL CLARIFICATIONS

- 1 This proposal is for ISD Fairmount Interior Renovations designed by Hollis and Miller.
- 2 This proposal includes Package 3: Building Package.
- 3 An allowance line item of \$25,000 has been included for Return Duct Demolition & Work. Per pre-bid coordination with bidders and Hollis & Miller and RTM Engineers, the existing pathway and return duct could not be determined. Only the duct material is included, as shown per the contract documents, as part of the proposal. Once the project is approved to proceed additional exploratory work will be required to determine pathway to determine required install labor and conditions as well as any demo and finish work required to be completed. Once the scope is finalized, the duct installation labor and any associated demo and finish work will be applied to this allowance.
- 4 An allowance line item of \$35,000 has been included for the project HVAC Controls work. As part of addendum 002 for the building package, bidders were directed to exclude HVAC controls from the proposal as this was to be contracted through the owner. Upon further confirmation after bid, the design team determined HVAC controls needed to be included as part of this GMP proposal. Once priced by the awarded contractor, the cost for the HVAC controls will be applied to this allowance.
- 5 This proposal includes staffing based on standard work hours 7am - 3:30 pm.
- 6 A geotechnical report was not provided as part of the bid documents. As such no Geotechnical report or recommendations are included as part of this proposal.
- 7 Prevailing Wages are included.
- 8 Flooring vapor barrier was not required and is not included as part of this proposal. Moisture testing is included in base bid.
- 9 Bid Alternate #1 (Demo Basement at Restroom) has been included as part of this proposal.
- 10 Bid Alternate #2 (Removeable Astragal at Basement Entrance) has been included as part of this proposal.
- 11 All rough-in, as shown in the Contract Documents, has been included for the following Owner Contracted Work; Fire Alarm, Intercom, Security/CCTV, & AV. All materials, accessories, pathways, labor, equipment, additional rough-in etc, is not included as part of this proposal.
- 12 HVAC return duct has been included as material only as shown on M101 and M102. An allowance has been included for the labor and return duct demo.

THE FOLLOWING ITEMS ARE NOT INCLUDED IN OUR PROPOSAL:

- 1 State, County, and Local Sales or use taxes.
- 2 Work associated with unsuitable soils, underground obstructions, rock excavation, etc. as no Geotechnical Report was provided.
- 3 Soil testing and soil stabilization
- 4 Special inspection services (soils, asphalt, concrete, steel, roofing etc.)
- 5 Testing for and removal of hazardous materials. It is assumed the buildings have no hazardous materials.
- 6 Development fees, tap fees, and special assessments.
- 7 Overtime premiums
- 8 Utility cost
- 9 Design Fees
- 10 Furniture, Fixtures and Equipment
- 11 After hours security service
- 12 Permits and permit fees are not included.
- 13 The following work was indicated as by Owner and is not included as part of this proposal. Security System/CCTV, Intercom System, Audio Visual (AV), Fire Alarm. Only the rough-in associated with these systems that is shown on the Contract Documents is included as part of this proposal. All other scope that associated with this work is excluded.
- 14 Acoustic wall panels as specified in 09 84 33 are not included. They are not shown in the drawings.
- 15 Plumbing is not shown in the construction documents, therefore it is not included.
- 16 Fire Suppression is not shown in the construction documents, therefore it is not included.

ISD Fairmount Elementary
Building Package (Package 3)
Bid Date: January 23, 2025



January 31, 2025

Scope	Building Package (Package 3) BASE BID
01.10 - Existing Building General Requirements	\$ 10,000
06.10 - General Trades	\$ 128,900
08.80 - Glazing	\$ 113,475
09.20 - Framing, Drywall and Acoustical Ceiling	\$ 262,800
09.60 - Flooring	\$ 32,650
09.90 - Painting	\$ 34,114
12.30 - Casework	\$ 96,363
23.30 - HVAC	\$ 195,720
26.10 - Electrical	\$ 149,523
PKG 3 Allowance: Return Duct Demolition & Duct Install Labor	\$ 25,000
PKG 3 Allowance: Project HVAC Controls Allowance	\$ 35,000
Building Package: Bid Alternate #1 Basement RR Demo & Finishes	\$ 13,832
Building Package: Bid Alternate #2 Removeable Astragal at Basement Entrance	\$ 742
Subtotal	\$ 1,098,119
Owner Contingency	3.00% \$ 32,944
Contractor Contingency	6.00% \$ 65,887
Bonds & Insurance	\$ 48,381
Permits	\$ -
Fee	\$ 48,493
Building Package Total	\$ 1,293,824

EXHIBIT D - CONTRACT DOCUMENTS
Independence School District
Fairmount Elementary Auditorium
Bid Package 3
Newkirk Novak Project No. N4-0692

1. The Contract between Owner and Contractor and all exhibits attached to this Contract.
2. Project Manual including specification sections dated January 7, 2025.
3. Addenda, as follows:
 - a. Addendum No. 001 dated January 17th, 2025
 - b. Addendum No. 002 dated January 21st, 2025
4. Drawings prepared by Hollis + Miller Architects as follows:

<u>Sheet No.</u>	<u>Title</u>	<u>Date</u>
A001	GENERAL ARCHITECTURAL INFORMATION	1/16/2025
A101	FLOOR PLAN -LEVEL 1 -OVERALL	1/7/2025
A101A	FLOOR PLAN -LEVEL 1 & LEVEL 2	1/21/2025
A101B	FLOOR PLAN - BASEMENT	1/16/2025
A121A	REFLECTED CEILING PLAN & CEILING DETAILS	1/7/2025
A121B	REFLECTED CEILING PLAN -LEVEL 1 -AREA B	1/7/2025
A301	BUILDING SECTIONS & WALL SECTIONS	1/7/2025
A501	DOOR SCHEDULE, FRAME TYPES, & DETAILS	1/16/2025
A621	INTERIOR ELEVATIONS	1/21/2025
A681	MATERIAL FINISH LEGEND	1/16/2025
1	AS-BUILTS	12/19/2024
2	AS-BUILTS	12/19/2024
2F	AS-BUILTS	12/19/2024
3	AS-BUILTS	12/19/2024
4	AS-BUILTS	12/19/2024
7	AS-BUILTS	12/19/2024
8	AS-BUILTS	12/19/2024
DA100	DEMOLITION FLOOR PLAN - OVERALL	1/7/2025
DA101	DEMOLITION AREA PLANS	1/7/2025
DA102	DEMOLITION AREA PLANS	1/16/2025
DS101	SECOND FLOOR DEMO PLAN	1/7/2025
ED101	LIGHTING DEMO PLAN	1/7/2025
ED201	POWER AND SS DEMO PLAN	1/7/2025
MD101	HVAC PLAN DEMO PLAN	1/7/2025
MD102	HVAC PLAN DEMO PLAN	1/7/2025
E101	LIGHTING IMPROVEMENT PLAN	1/7/2025
E201	BASEMENT POWER PLAN	1/7/2025
E202	POWER AND SS IMPROVEMENT PLAN	1/7/2025
E600	ELECTRICAL SCHEDULES AND DETAILS	1/7/2025
E601	EXISTING ELECTRICAL PANEL SCHEDULES	1/7/2025
G000	COVER SHEET	1/16/2025
G010	CODE INFORMATION	1/7/2025
M101	HVAC IMPROVEMENT PLAN	1/7/2025
M102	HVAC IMPROVEMENT PLAN	1/7/2025

EXHIBIT D - CONTRACT DOCUMENTS continued

M201	MECHANICAL PIPING PLAN	1/7/2025
M301	MECHANICAL DETAILS & SCHEDULES	1/7/2025
ME100	SYMBOLS LEGEND	1/7/2025
S001	STRUCTURAL GENERAL NOTES	12/3/2024
S030	TYPICAL DETAILS	12/3/2024
S100	FOUNDATION PLAN	12/19/2024
S101	LEVEL 1 PLAN	12/3/2024
S102	LEVEL 2 PLAN	12/3/2024
S500	SECTIONS	12/19/2024

Agenda Item #: v. 9.

Subject / Title: Approval of the Employment Calendars for 2025-2026
School Year

Action Required Information Only (check one)

Description of Issue:

Background and rationale for this program / item

The Board of Education annually approves proposed employee work calendars. Work calendars are provided for staff on ten (10), eleven (11), and twelve (12) month schedules.

Desired results

Approval of the proposed ten, eleven, and twelve month work calendars.

Personnel

N/A

Resources

N/A

Reviewed and Recommended:


Superintendent

2/3/25
Date

Motion for Board Action:

The Board of Education approves the proposed ten, eleven, and twelve month work calendars for the 2025-2026 school year.

Motion: _____ Second: _____

Board Action: Approved Not Approved Postponed (check one)

**INDEPENDENCE PUBLIC SCHOOLS
2025-2026 CALENDAR**

10 Month

July 2025					August 2025					September 2025					October 2025				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	1	2	3	4	5			1	2	3
7	8	9	10	11	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24
28	29	30	31	25	26	27	28	29	29	30	27	28	29	30	31				
Workdays 9					Workdays 21					Workdays 18					Workdays 21				
November 2025					December 2025					January 2026					February 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
					1	2	3	4	5				1	2	*2*	3	4	5	6
3	4	5	6	7	8	9	10	11	12	5	6	7	8	9	9	10	11	12	13
10	11	12	13	14	15	16	17	18	19	12	13	14	15	16	16	17	18	19	20
17	18	19	20	21	22	23	24	25	26	19	20	21	22	23	23	24	25	26	27
24	25	26	27	28	29	30	31			26	27	28	29	30					
Workdays 15					Workdays 14					Workdays 18					Workdays 17				
March 2026					April 2026					May 2026					June 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6			1	2	3					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	13	14	15	16	17	*11*	12	13	14	15	15	16	17	18	19
23	24	25	26	27	*20*	21	22	23	24	18	19	20	21	22	22	23	24	25	26
30	31	*27*	28	29	30	25	26	27	28	29	29	30							
Workdays 20					Workdays 18					Workdays 15					Workdays				

Non Work Days Before / After Contract Days
Non School / Non Contract
First / Last Day of Semester
Parent Teacher Conference Week

Tentative Summer School Start - May 27th, 2026
 Graduation - May 15th and May 16th
 Seniors Last Day - May 14th

**** = Weather Make Up Days**
 #1 February 2, #2 March 2, #3 April 20,
 #4 May 11, #5 April 27

All Attendance and Contract Days that are postponed due to inclement weather will be added at the discretion of the Board of Education

July	9	January	18
August	21	February	17
September	18	March	20
October	21	April	18
November	15	May	15
December	14	June	

Employee Work Days	186
Holidays	3
Floating Work Days	4
Total	193

**INDEPENDENCE PUBLIC SCHOOLS
2025-2026 CALENDAR**

11 Month

July 2025					August 2025					September 2025					October 2025				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	1	2	3	4	5			1	2	3
7	8	9	10	11	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24
28	29	30	31	25	26	27	28	29	29	30				27	28	29	30	31	
Workdays 9					Workdays 21					Workdays 18					Workdays 21				
November 2025					December 2025					January 2026					February 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
					1	2	3	4	5				1	2	*2*	3	4	5	6
3	4	5	6	7	8	9	10	11	12	5	6	7	8	9	9	10	11	12	13
10	11	12	13	14	15	16	17	18	19	12	13	14	15	16	16	17	18	19	20
17	18	19	20	21	22	23	24	25	26	19	20	21	22	23	23	24	25	26	27
24	25	26	27	28	29	30	31			26	27	28	29	30					
Workdays 15					Workdays 14					Workdays 18					Workdays 17				
March 2026					April 2026					May 2026					June 2026				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6			1	2	3					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	13	14	15	16	17	*11*	12	13	14	15	15	16	17	18	19
23	24	25	26	27	*20*	21	22	23	24	18	19	20	21	22	22	23	24	25	26
30	31				*27*	28	29	30		25	26	27	28	29	29	30			
Workdays 20					Workdays 18					Workdays 18					Workdays 18				

Non Work Days Before / After Contract Days
Non School / Non Contract
First / Last Day of Semester
Parent Teacher Conference Week

Tentative Summer School Start - May 27th, 2026

Graduation - May 15th and May 16th

Seniors Last Day - May 14th

**** = Weather Make Up Days**

#1 February 2, #2 March 2, #3 April 20, #4 May 11, #5 April 27

All Attendance and Contract Days that are postponed due to inclement weather will be added at the discretion of the Board of Education

July	9	January	18
August	21	February	17
September	18	March	20
October	21	April	18
November	15	May	18
December	14	June	18
			<u>207</u>

Employee Work Days	207
Holidays	3
Floating Work Days	5
Total	<u>215</u>

**INDEPENDENCE PUBLIC SCHOOLS
2025-2026 CALENDAR**

12 Month

July 2025					August 2025					September 2025					October 2025					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
	1	2	3	4					1	1	2	3	4	5			1	2	3	
7	8	9	10	11	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10	
14	15	16	17	18	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17	
21	22	23	24	25	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24	
28	29	30	31	25	26	27	28	29	29	30						27	28	29	30	31
Workdays 22					Workdays 21					Workdays 21					Workdays 23					
November 2025					December 2025					January 2026					February 2026					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
					1	2	3	4	5				1	2	2	3	4	5	6	
3	4	5	6	7	8	9	10	11	12	5	6	7	8	9	9	10	11	12	13	
10	11	12	13	14	15	16	17	18	19	12	13	14	15	16	16	17	18	19	20	
17	18	19	20	21	22	23	24	25	26	19	20	21	22	23	23	24	25	26	27	
24	25	26	27	28	29	30	31				26	27	28	29	30					
Workdays 17					Workdays 17					Workdays 20					Workdays 19					
March 2026					April 2026					May 2026					June 2026					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
2	3	4	5	6			1	2	3					1	1	2	3	4	5	
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12	
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19	
23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26	
30	31				27	28	29	30	25	26	27	28	29	29	30					
Workdays 22					Workdays 22					Workdays 20					Workdays 21					

A. Contract Days

July	22	January	20
August	21	February	19
September	21	March	22
October	23	April	22
November	17	May	20
December	17	June	21
			<u>245</u>

Employee Work Days	245
Holidays	<u>5</u>
Total	250

B. Holidays

Non-Contract

5