

# Leadership

## **Course Description:**

This course provides students with an in-depth understanding of leadership, focusing on various leadership styles, key leadership traits, and project management principles. Students will develop the skills necessary to lead effectively, manage teams, and oversee projects successfully. Through case studies, discussions, and hands-on projects, participants will gain practical insights into leadership in different contexts.

## **Course Objectives:**

By the end of this course, students will be able to:

- Identify and analyze different leadership styles and their impact on organizations.
- Recognize key leadership traits and develop strategies to enhance their own leadership abilities.
- Apply project management principles to plan, execute, and evaluate successful projects.
- Improve communication, decision-making, and problem-solving skills in leadership roles.
- Reflect on leadership experiences to assess strengths and areas for improvement.

#### **Course Units:**

### **Unit 1: Leadership Styles**

- Definition and Importance of Leadership
- Major Leadership Styles (e.g., Autocratic, Democratic, Transformational, Servant Leadership)
- Situational Leadership and Adaptability
- Case Studies: Real-World Applications of Leadership Styles

## **Unit 2: Leadership Traits**

- Essential Leadership Qualities (e.g., Integrity, Confidence, Emotional Intelligence)
- Developing Self-Awareness and Personal Leadership Skills

- Ethical Leadership and Decision-Making
- Leadership in a Team Environment

#### **Unit 3: Project Management**

- Introduction to Project Management Fundamentals
- Goal Setting and Strategic Planning
- Team Coordination and Conflict Resolution
- Monitoring Progress and Evaluating Success
- Leadership in Crisis and Problem-Solving

#### **Unit 4: Project Reflection and Assessment**

- Evaluating Leadership Performance
- Feedback and Self-Assessment Techniques
- Lessons Learned from Project Execution
- Identifying Strengths and Areas for Growth
- Developing a Personal Leadership Development Plan